



Numatic

Performance You Can Trust



SUSTAINABILITY Report 2026



MAKING BETTER PRODUCTS IN BETTER WAYS.

- » We select materials and processes that are more sustainable and manufacturing that has less impact.
- » Our products are designed to be more efficient, reducing energy use and carbon impact.
- » We make products that are reliable, serviceable and built to last.



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OUR COMMITMENT

“ We deliver innovative, quality and cost-effective cleaning solutions that are built to last and provide a cleaner, safer and healthier living, working and everyday environment for all. ”



In today's world, we all have a serious responsibility to respond to the inevitable energy and resource shortages of tomorrow, accelerated by unprecedented global challenges in recent years.

A champion of UK manufacturing, Numatic can respond quickly and efficiently to changes in the landscape, delivering innovative, effective, and sustainable cleaning solutions to commercial and domestic customers across the world, servicing each business sector.

Four values construct our Sustainability Formula: longevity, efficiency, serviceability, and recyclability. We recognise the need and demand for sustainable cleaning solutions and commit to initiatives across our business.

We design, engineer and build sustainable cleaning solutions, without compromising productivity or quality. Our products are built to last, investing in low-energy, high-efficiency motors; high-quality, recycled materials; and new technologies to meet individual needs and environments.

Sustainability is our responsibility, and we will continue to invest in our processes, our products, and our people to deliver performance you can trust.

Chris Duncan
Chairman and Founder of Numatic International Limited

SUSTAINABILITY FOCUS

Sustainability is a driving force across all aspects of our business and product ranges, from minimising our carbon impact to maximising our use of high-quality, recycled plastic, as well as supporting water projects around the world.

Our dedicated Sustainability Team oversees the implementation of initiatives, establishing and tracking milestones to move our business forward, while ensuring sustainability is top of the agenda. From our supply chain, to manufacturing, to shipping and beyond, we are continually identifying and implementing new projects that align with our environmental, social and ethical goals.

Carbon Neutral

Since 2024 Numatic has reached carbon neutrality for Scope 1 and 2 emissions, marking a significant milestone in our commitment to sustainability.

We support the following Sustainable Development Goals (SDGs) of the United Nations:

3 GOOD HEALTH AND WELL-BEING

5 GENDER EQUALITY

6 CLEAN WATER AND SANITATION

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

10 REDUCED INEQUALITIES

11 SUSTAINABLE CITIES AND COMMUNITIES

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

13 CLIMATE ACTION

Achievements in 2025



Used Electricity & Gas More Efficiently

14.5kWh

Energy used per unit in 2025, compared to 14.9kWh per unit in 2024.



Move to Electric & Hybrid

75%

Of our fleet of staff vehicles are electric or hybrid. Over 62% of our forklift trucks are electric.



Increased use of Recycled Plastic

189 tonnes

In 2025, compared to 2024. Recycled material now represents 25% of our total plastic use compared to 22% in 2024.



Plastic Bag Weight Reduction

8.2 tonnes

Less weight of plastic packaging in 2025 compared to 2024. In 2025 755,000 fewer plastic bags were sent out to customers.

SUSTAINABILITY FORMULA

The **Numatic Sustainability Formula** is the foundation to all our product development and sustainability initiatives.

Our products are built to last with tried, tested and trusted designs, ongoing innovations and a commitment to developing sustainable cleaning solutions.

Built to Last

We ensure our products are the most efficient for every user; from water and detergent usage to electricity consumption.

Efficiency

Our products are designed to be easily and economically serviced throughout their lifecycle. We commit to support every product we have ever made, since day one.

Serviceability

We are committed to developing products using high-quality, recycled plastic. Right from their initial design, our products are manufactured to be easily recycled at the end of their life.

Recycling

We work hard to ensure zero waste goes to landfill and have achieved this since 2017.

Disposal

We recognise the need and demand for sustainable cleaning solutions and commit to initiatives across our business.

Numatic has signed up to the Science Based Targets initiative (SBTi), setting ambitious Net Zero reduction targets in line with the latest climate science.

Our approved targets are as follows:
Near-Term - Numatic International Ltd commits to reduce absolute scope 1 and 2 GHG emissions 63.0% by 2035 from a 2024 base year.* Numatic International Ltd commits to reduce absolute scope 3 GHG emissions 63.0% by 2035 from a 2024 base year.*

Long Term - Numatic International Ltd commits to reduce absolute scope 1 and 2 GHG emissions 90.0% by 2050 from a 2024 base year.* Numatic International Ltd commits to reduce absolute scope 3 GHG emissions 90.0% by 2050 from a 2024 base year.*

*The target boundary includes land-related emissions and removals from biogenic feedstocks.

Scope 1	Scope 2 Market-Based	Scope 2 Location-Based	Scope 3
3,465 tCO2e	1,751 tCO2e	2,260 tCO2e	250,868 tCO2e

Baseline Year: 2024

2026 Targets



7%

Further 7% reduction in plastic packaging use (avg. KGs per unit), by end of 2026.



5%

Reduce Gas and Electric use by 5% by end of 2026.



8.5%

Reduce non-recyclable waste by 8.5%



35%

Increase recycled plastics to 35% of our total usage, by end of 2026.

* Base 2025 YoY

Integrated Sustainability

A sustainable approach is integrated throughout all of our operations, from design and manufacturing, to distribution and when in use. Our teams always strive to innovate and introduce even more sustainable manufacturing practices at our 49-acre (and growing!) site in Somerset, United Kingdom.



Extensive Solar Investment



Resource-Efficient Technologies



Zero Waste to Landfill



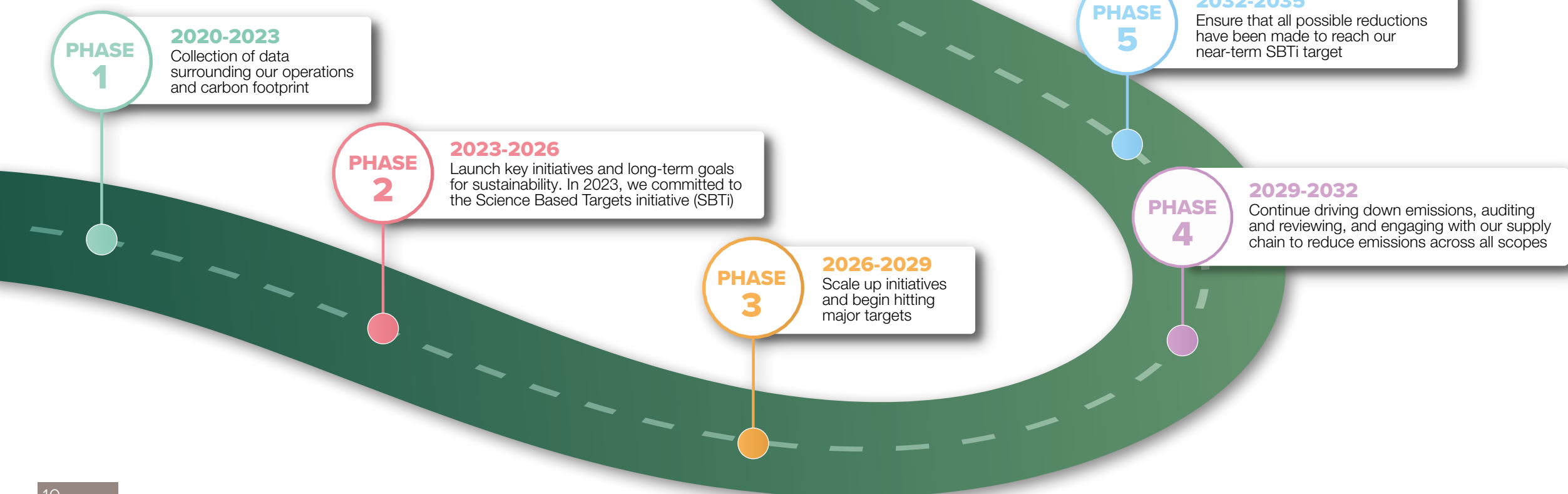
Sustainable Product Lifecycle



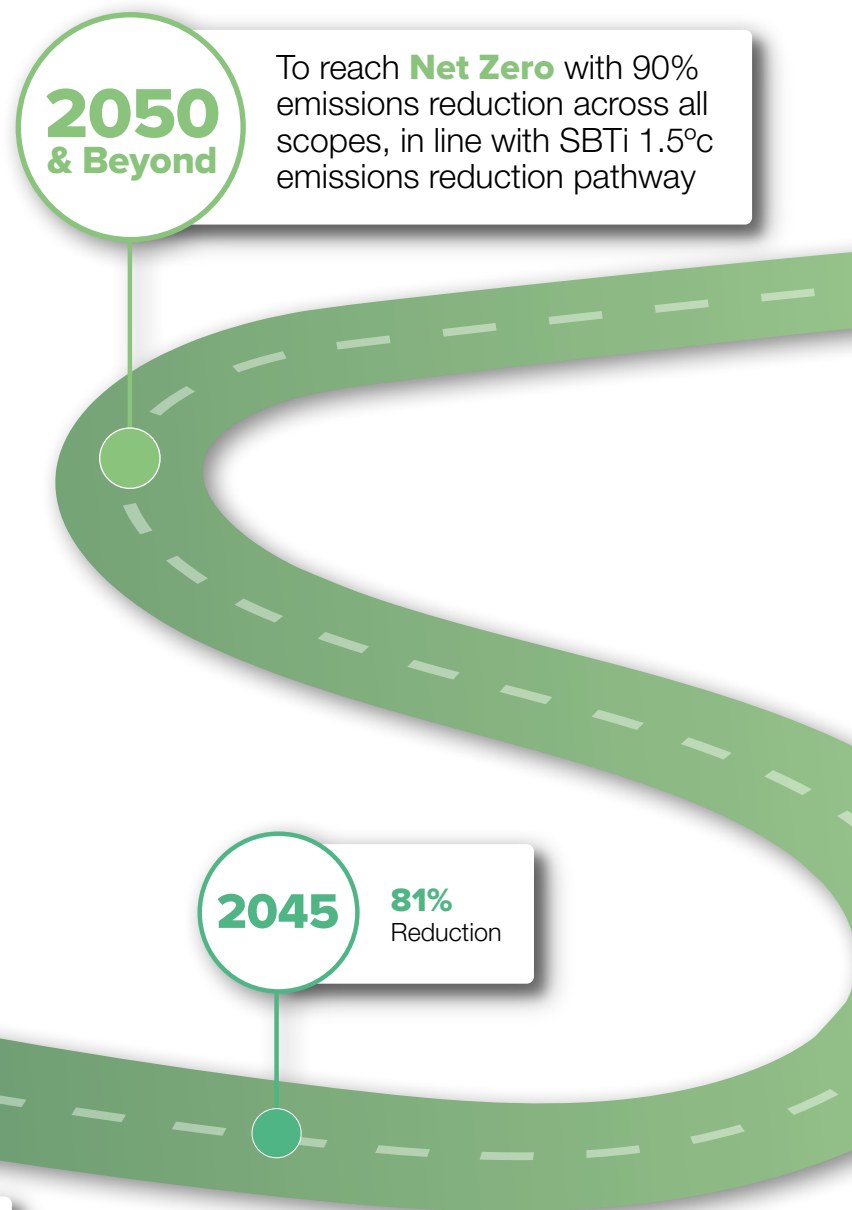
LED Lighting

NET ZERO ROADMAP

Our Net Zero Timeline



Emissions are separated into Scope 1, 2 and 3, with each category covering different aspects of our business. Robust data sets for Scope 1 and 2 emissions enable accurate measurement and tracking of reductions in emissions. Future development and management of Scope 3 data sets will allow targets and tracking of Scope 3 emissions.



Emission Types

Scope 1
Direct emissions produced by our company facilities and our company vehicles.

Scope 2
Indirect emissions from purchased electricity, steam, heating and cooling used for our own use.

Scope 3
Emissions covered by scope 3 include our upstream and downstream operations.

MANUFACTURING



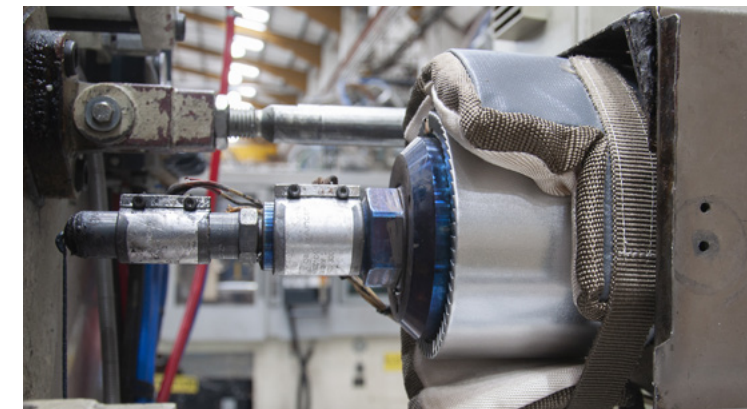
Energy Efficiency

Improving energy efficiency remains a key focus of our sustainability strategy. Across our operations, **we continue to expand the use of renewable and self-generated energy** in order to reduce greenhouse gas emissions and strengthen our long-term energy resilience.

We have established targeted initiatives to **reduce scrap and waste, lower overall energy consumption, and decrease our reliance on natural gas.** In addition, we are **transitioning our entire fleet to electric vehicles** to further reduce operational emissions and support cleaner mobility across the site.

Collectively, these actions contribute to the development of a more sustainable, resource-efficient, and environmentally responsible manufacturing facility.

“ We continuously improve **efficiencies,** and commit to **investing in new technologies.** ”



INFRASTRUCTURE

New Building Investment

Efficient and Sustainable Manufacturing

Driving value for our customers through efficient, world-class production and resilient supply chains. A 24,500m² expansion to our UK factory manufacturing facility underlines our dedication to quality, capacity, and innovation. By combining UK-based manufacturing with a strategically integrated European supply chain, we ensure stability, responsiveness, and efficiency for our customers. Committed to UK manufacturing, the new facility will be an extension of our existing site in Chard, Somerset.



will be fitted with air-source heat pumps from day one, providing efficient heating and cooling. The warehouse itself will be heat pump-ready, with infrastructure in place for a future installation once local grid capacity allows.

To further improve energy efficiency, a heat exchanger system will capture excess heat from the mould shop and redirect it into office spaces. This approach reduces waste heat and overall energy consumption, helping to create a comfortable working environment while supporting our long-term environmental goals.

The new facility has been designed with sustainability in mind, incorporating a range of energy-efficient and environmentally conscious features. Solar panels will provide on-site renewable energy, while a green wall and brown roof will support biodiversity, improve air quality, and manage rainwater naturally. Inside, all areas apart from the warehouse

We are committed to investing in our infrastructure as a means of channelling increased energy efficiency across our sites. A multi-million-pound plant investment scheudle improving energy efficiency, reducing emissions, and supporting long-term sustainable manufacturing in the UK.

“ In 2025, our solar panels generated up to **415,499kWh**. ”

Solar Panels

Numatic HQ has solar panel installations across the site. **The output in 2025 reached 415,499kWh**, saving approximately 86 tonnes of CO₂e. **Since installations, we have saved over 1,600 tonnes of CO₂.**

On-Site Solar Farm

Our large-scale on-site solar farm has now been fully installed, comprising 2,672 solar panels. This marks a major milestone in our transition toward increased renewable energy generation on site.

Following the successful completion of installation, handover of the solar farm began in February 2026. **Once operational, the system is expected to supply approximately 20% of the factory's total electricity demand**, significantly increasing our proportion of self-generated renewable energy.

Based on current performance projections, **the solar farm is anticipated to deliver an annual carbon saving of around 315 tonnes of CO₂e**, supporting our broader commitment to reducing operational emissions and improving long-term energy resilience.

“ Generating enough electricity to manufacture the equivalent of **500,000 Henrys** each year. ”



Electric Vehicle Points

Along with moving our vehicle fleet over to electric vehicles, we have **30 charging points** on our site.

Vehicle and Forklift

We have replaced **75% of our vehicle fleet with electric vehicles** for our staff. **Our forklift fleet is currently 62% electric.** We are working towards **increasing this to 100% in the near future.**

INITIATIVES



We continue to develop our environmental management systems and performance, committing to numerous initiatives and action groups to this cause.

Plastic Sector Climate Change Agreement

We are committed to the Plastic Sector Climate Change Agreement. We have consulted with an injection moulding energy efficiency expert and are working through measures to improve our energy efficiency. Our target for CCA remains at 2.7kWh per kg of plastic material purchased.



Committed to reducing plastic pellet loss to the environment, we are part of Operation Clean Sweep®. We monitor our progress through regular audits, adjusting our processes to prevent, contain and clean up plastic pellet spills efficiently.

As part of this commitment, we have introduced strengthened policies for pellet deliveries that ensure greater care during handling and reduced risk and potential impact of spills.

Energy Savings Opportunity Scheme (ESOS)

Since 2019, we have implemented the recommendations proposed, including **increased LED lighting, electric forklifts**, VSDs on vacuums for raw material, and chilled water pumps.

Dedicated Sustainability Team

Our dedicated Sustainability Team oversees the implementation of sustainability initiatives across Numatic.



SUPPLY CHAIN



“It is critical that we work continuously with our supply base to ensure conformance, and that we lead by example throughout the industry.”

Jane Beith

Purchasing and Supply Chain Manager

All suppliers are subject to rigorous checks through our Supply Chain Verification Programme. Our Supply Chain Team works with vendors at every point of contact to ensure that our stringent standards are met without exception. Suppliers are challenged on a regular basis, and failure to comply with any of our standards results in the material or component being sourced elsewhere.

We are developing new and challenging standards for our vendors to measure and reduce sustainability impacts within our supply chain.

Human Trafficking & Modern Slavery

We constantly audit our activities and suppliers in order to ensure that all forms of modern slavery are eliminated from our business and supply chain.

Internally, we eradicate the risk of slavery and human trafficking through safeguards built into our operations; the knowledge and skills of our staff; and our strict policies and procedures.

Externally, our Supply Chain Verification Programme ensures risk assessment according to a number of factors, including risk indices pertaining to human rights, the level of supply chain control, external governance factors, and levels of political stability.



Supplier Engagement

Despite challenges in travel in recent years, we continue to engage with our suppliers regularly.

Our teams undertake internal training and assess our Supplier Verification and Approval process, working with our supply base to further expand our use of sustainable materials.

Sedex Partnership

Numatic has recently partnered with Sedex (Supplier Ethical Data Exchange), a global platform that facilitates the sharing of sustainable and ethical supply chain data. We chose to partner with Sedex to help us to achieve this, as their platform would help us to manage and maintain the vast amount of data involved with all our suppliers, and also to measure and manage the risks to our Supply Chain. Currently, we have written to all of our supply base, inviting them also to partner with Sedex, and are working on our internal processes to ensure we have a durable, sustainable and ethical supply chain.



GLOBAL COMPLIANCE

We continually review, refine and readjust our processes in order to increase efficiency and reduce our environmental impact. We work hard to ensure that we are responsible across all aspects of our business, in order to:

- Meet or exceed the requirements of current legislative, regulatory and environmental codes of practice
- Identify, reduce and dispose of waste arising from our operations in a manner that minimises harm to the environment and prevents pollution of land, air and water
- Reduce the consumption of energy and water, and use renewable and/or recyclable resources wherever practicable
- Design our products to have the minimum impact on the environment throughout the product lifecycle: material extraction, manufacture, use and end of life
- Work with and encourage our suppliers and subcontractors to implement good environmental practices and procedures that support our own objectives and targets
- Take responsibility for the maintenance and revision of our environmental policy

Standards



ISO 9001 Quality Management Systems
ISO 14001 Environmental Management

Associations & Partners



Make UK



British Plastics Federation



Industry Council for Electronic Equipment Recycling



Major Energy Users' Council



Association of Manufacturers of Domestic Appliances



European Cleaning Machines Association



International Sanitary Supply Association



Allergy UK



Cleaning and Hygiene Suppliers Association



British Institute of Cleaning Science



British Cleaning Council



charity: water



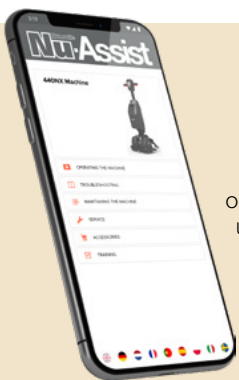
C Level Carbon Offsetting Partner

PRODUCT FOCUS

We are committed to providing performance you can trust through reliable, efficient and sustainable products.

We build products that deliver the complete cleaning solution and are built to last. Our extensive product ranges offer an answer to any cleaning need, for any user, anywhere.

We understand that achieving the very best results from any product depends on users having access to high-quality support in how to use and maintain them. Through training, troubleshooting and technical support, including our Nu-Assist App, we provide support to users around the clock.



Nu-Assist

Increase Cleaning Productivity

The Nu-Assist App offers the benefit of online training through a simple, versatile and user-friendly solution, resulting in increased cleaning performance and productivity.



Scan me



Designed, tested and engineered to last 25 years.

Made using Recycled Plastic

Our ReFlo range of products are engineered from the highest quality, recycled plastic.



ReFlo Technology uses high-quality recycled plastic, post-industrial and post-consumer plastics across the Numatic range.

ReFlo recycled plastic reduces the use of virgin plastic, whilst maintaining the same quality and durability in our products.

Many of our ReFlo produced range of products carry the globally recognised SCS Recycled Content Certification.

Working with an independent auditing body provides complete transparency and assurance to our customers.

All our products certified by SCS Global Services guarantee a minimum amount of recycled material used.



High-Efficiency, Powerful and Sustainable Cleaning

Our ERP180 vacuum provides unbeatable performance with a 30% reduction in energy consumption.



30%

Reduction in Energy Consumption

Using a 420W high-efficiency motor, reducing energy usage and cost, compared to a standard 620W motor.



80% Lower Water Use

Helping fund access to clean, safe water to communities that need it.



80%

Reduction in water and chemical use

Our range of NuClean Compact Scrubber Dryers use up to 80% less water and chemicals than conventional alternatives. This enables customers to reduce operational water demand and wastewater generation whilst supporting more efficient and responsible cleaning operations without compromising cleaning performance.

WORKING IN PARTNERSHIP WITH

 **charity: water**



WORKING IN PARTNERSHIP WITH:


 charity: water

For every purchase of a NuClean Compact Scrubber Dryer, Numatic will fund the equivalent of 5000L of water to projects around the world.

We believe no person should be without clean, safe, running water.

That's why, in partnership with charity: water, we are committed to helping run multiple projects a year to ensure those who need water the most, have access to it.

To do this, we pledge that for every purchase of a NuClean Compact Scrubber Dryer, we will fund 5000L of water to communities that need it.

“Our projects will make a real difference to communities. We'll keep all of our customers up to date with details, progress and completion of each project.”



Our initial project took place in Madagascar, receiving 100% of the donations.

Why Madagascar?

58%
of the population currently lack safe drinking water

22.8 Million
do not have a decent toilet

8.5K
children under 5 die each year from diarrhoea



Since 2021, we have donated over

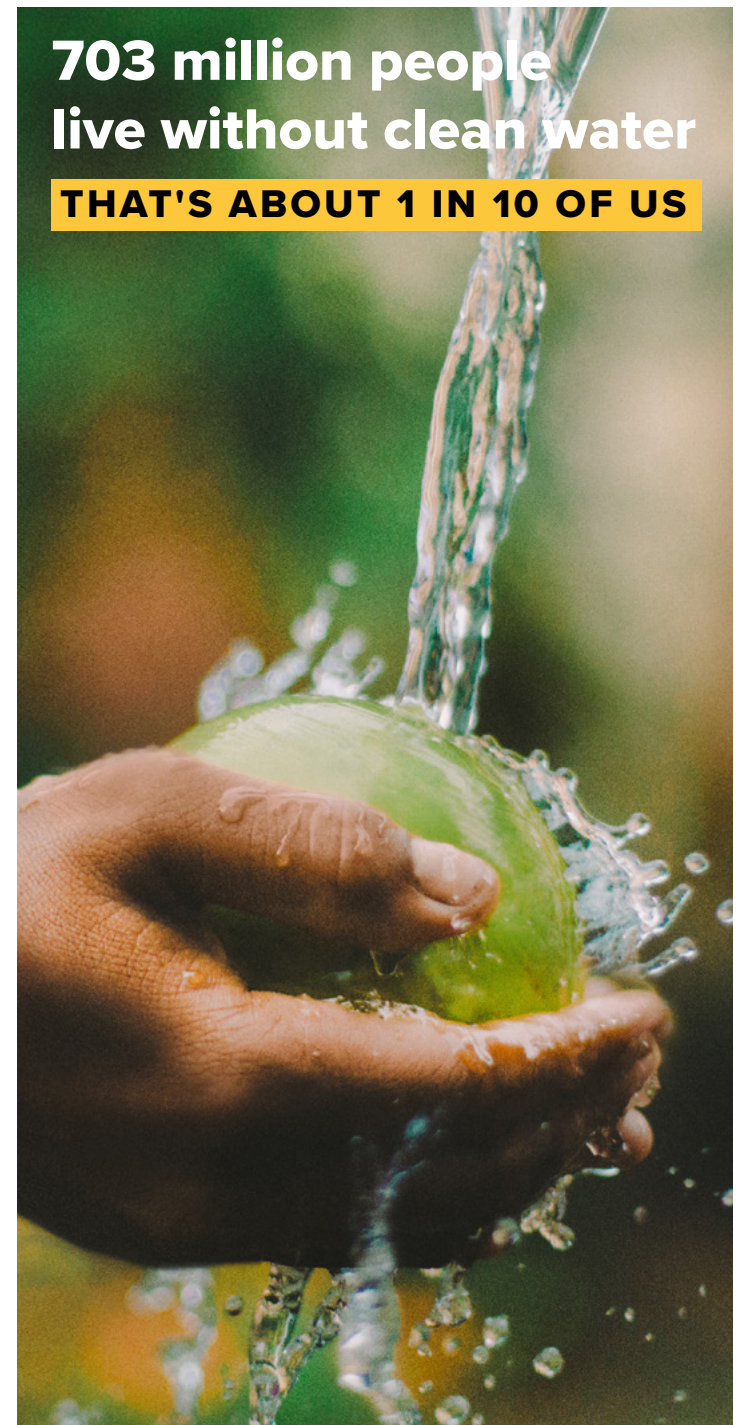
190 Million
Litres of Water to Projects
Around the World



“Every **NuClean Compact Scrubber Dryer** funds **5000L of water** to communities that need it.”

703 million people live without clean water

THAT'S ABOUT 1 IN 10 OF US



To find out more, visit: numatic.com/charitywater

CARBON BALANCING PROGRAMMES

Carbon balancing global bag sales since 2020.

We are committed to balancing our carbon emissions by removing an equivalent amount of carbon from the atmosphere. We do this through our partnership with C Level and their project partners that remove carbon by protecting and regenerating nature and local communities.

WORKING IN PARTNERSHIP WITH:



“Numatic are working with us to take things even further, with more Carbon Balancing and looking at long term future goals.”

Daren Howarth | CEO & Founder
C Level | change culture not climate

CommuniTree, Nicaragua



CommuniTree has grown to be Nicaragua's largest reforestation project; it has one of the world's highest rates of deforestation at **2.5% per annum**.



The project is achieving extraordinary results **reforesting over 18,000 hectares** with over **4000 farmers**.



CommuniTree has grown into a project collecting **50 million native tree seeds** and planting millions of trees across some 4000 hectares each year.



CommuniTree is now the biggest project for tropical reforestation in Nicaragua. It combines farmer driven project design and innovative monitoring technology to create forests that last.

Find out more about C Level



Here is an update written by Daren Howarth after his recent field visit to Nicaragua.

Our balancing has created

10,298 tonnes
of CO₂ drawn down to earth in 2025.
In total, we have balanced over **35,923 tonnes of CO₂** so far.

For every tonne of CO₂ being sequestered by the project, over 5 trees are planted. The running total now stands at over **27 million** trees with **4.6 million** tonnes of CO₂ being drawn down to earth. It is the biggest reforestation programme in Nicaragua.



Manufacturing Processes

In 2019, we introduced ReFlo Technology to our VersaCare and CleanCare ranges, using the highest quality recycled plastic, delivering the same durability and quality as always. In 2024, we extended the use of ReFlo recycled plastic to our compact FloorCare range.



Easily Recycled



As part of our commitment towards Waste Electrical and Electronic Equipment recycling (WEEE), we build products that are easy to disassemble and appropriate to recycle.

Easily Replaceable Parts



Our products are designed to be easily and economically serviced throughout their lifecycle. We commit to support every product we have ever made, since day one.

Robust & Durable

We have made over 15 million Henrys, most of which are still in use today. With tried, tested and trusted designs, ongoing innovations and our commitment to developing sustainable cleaning solutions, our products are there whenever you need them, with the results that you need.



High Efficiency

Equipped with our highest efficiency motor yet, our sustainable Eco ReFlo Vacuum Range delivers a 30% reduction in energy consumption; providing the same professional, high-performance cleaning results you expect from a Numatic machine, while saving you money too.



Cleaner, Safer and Healthier Environment

Numatic products provide the complete cleaning solution, for any task, for any user, anywhere. From advanced filtration where you need it most, to our unique MopMatic system for highly effective infection control, to Henry Allergy approved to the highest standard by Allergy UK, our products are there, providing a cleaner, safer and healthier environment.



INVESTING IN OUR TEAM

Alongside continued investment in products and infrastructure, Numatic is committed to developing and retaining a diverse, highly-skilled and enthusiastic workforce.

Employing a team of over 1,200 employees, we work hard to equip our staff with the skills they need to undertake, develop and progress in their roles.

We are committed to a policy of equal opportunity and diversity in employment, recognising that it is essential in ensuring the continued success and growth of the business. We commit to select, recruit, train and promote the best candidates based on suitability for the job; to treat all employees and applicants fairly, regardless of race, sex, marital status, age, nationality, ethnic origin, religious belief, sexual orientation or disability; and to ensure that no employee suffers harassment or intimidation.

We first started our apprenticeship programme over 20 years ago. Since then, we have invested in a wide-variety of programmes across the business, including:

- Maintenance
- Information Technology & Digital Services (IT & DS)
- Production Engineering
- Human Resources
- Research & Development
- Metal Weld/Fabrication
- Injection Moulding
- Business Administration
- Marketing & Communications
- Sales
- Customer Service
- Health & Safety
- Payroll

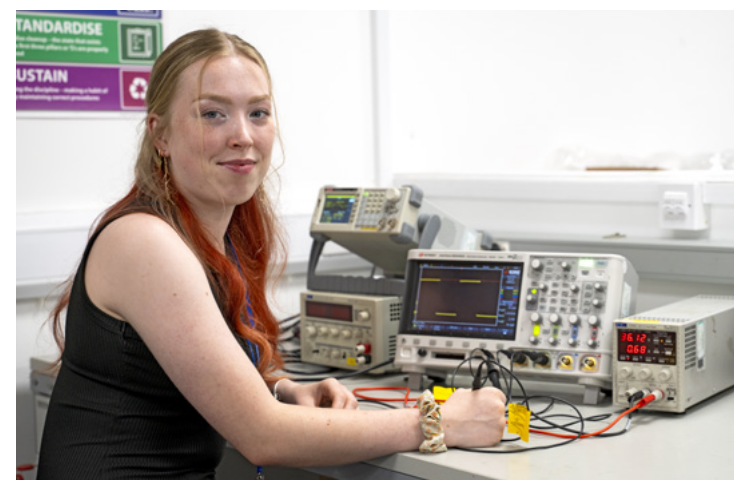
Programmes range from Level 2 Craft apprenticeships to full degree qualifications. We have also offered advanced apprenticeships in Polymer Science for Injection Moulding Machine Setters, as well as Leadership and Management.

Apprentices gain experience in a challenging yet rewarding role, achieving recognised qualifications. In turn, investing in apprenticeships enables us to strengthen our support teams, drive forward improvements and increase employee motivation.

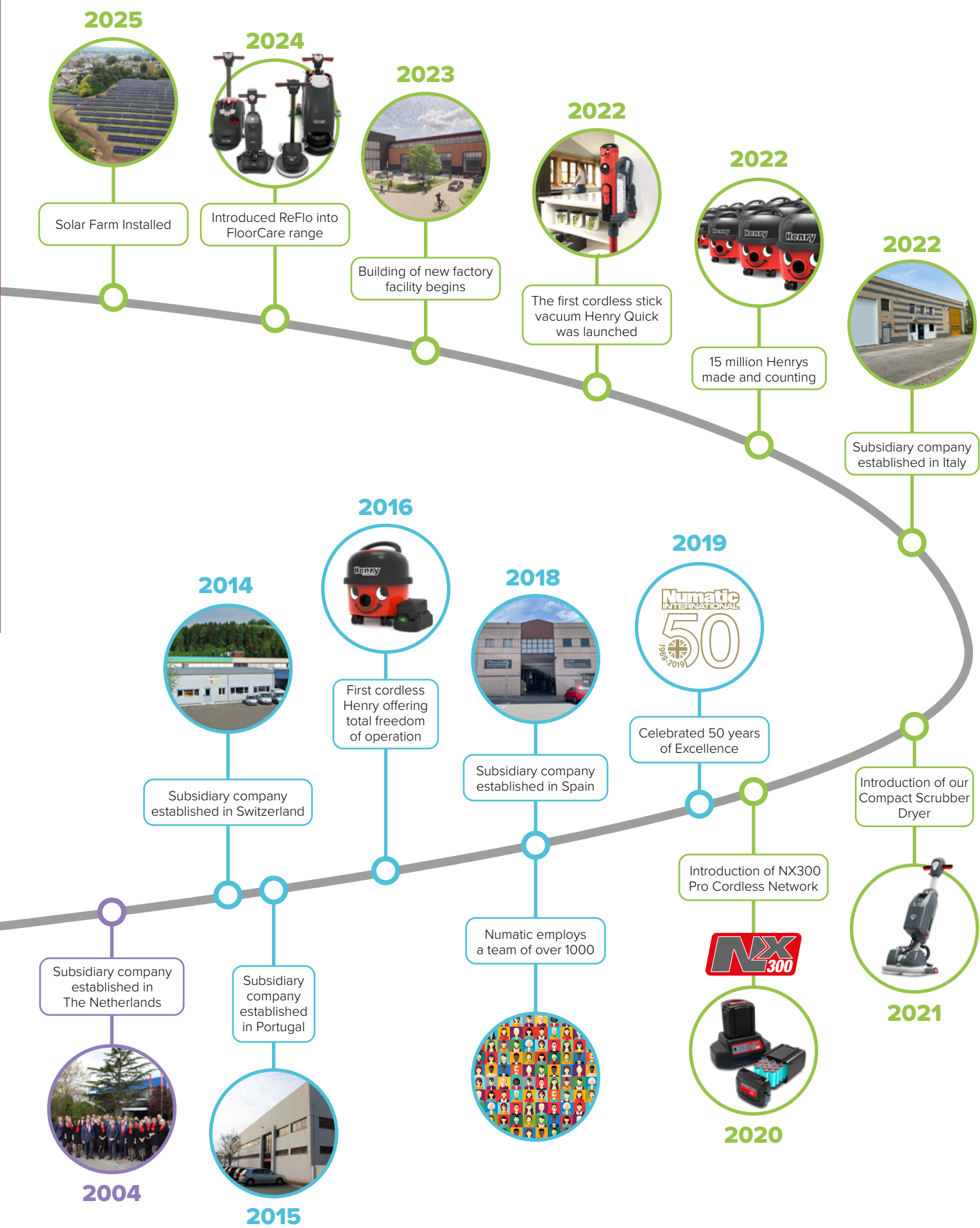
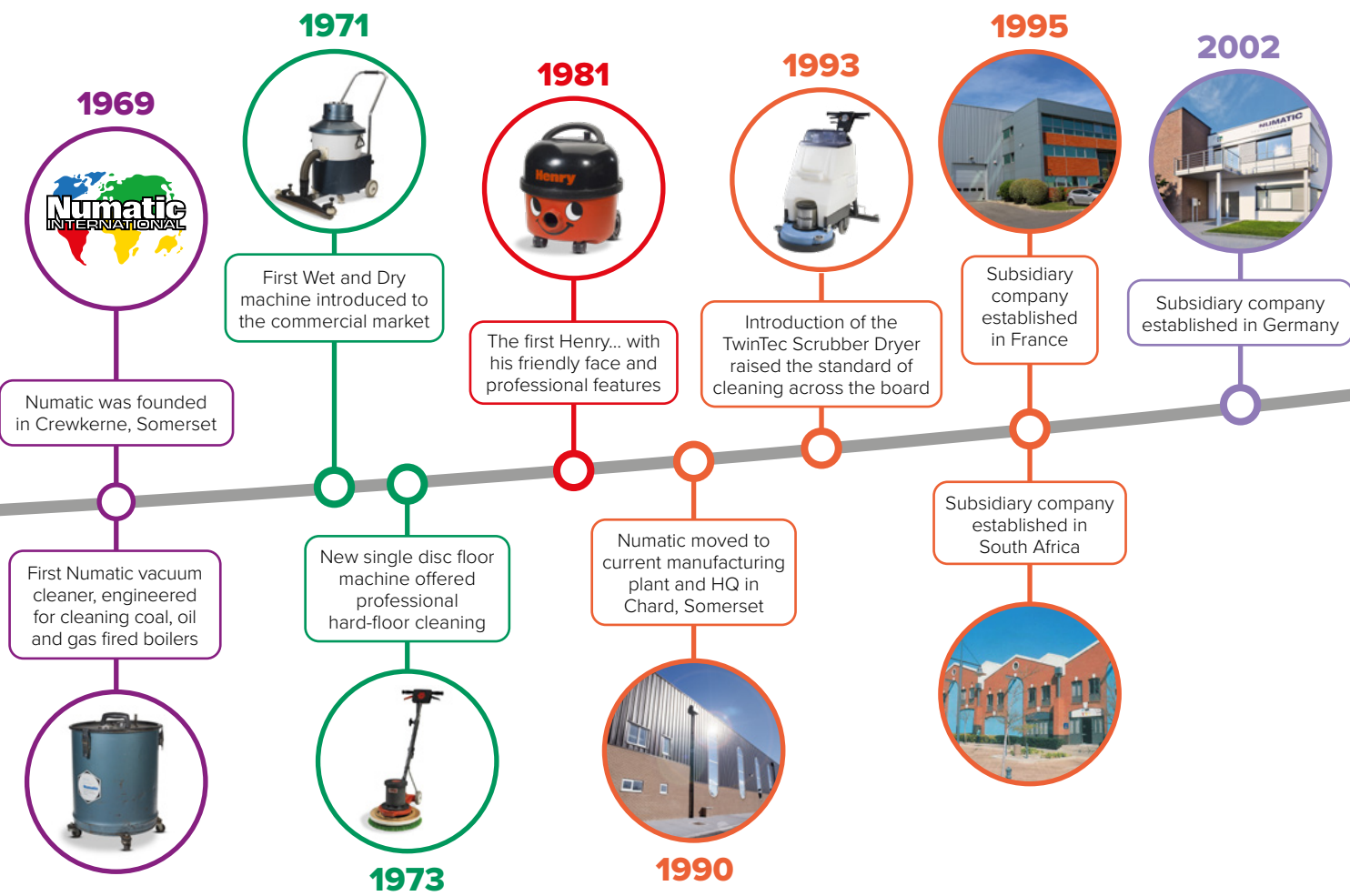
Investing in apprenticeships also helps us to address business continuity, particularly in roles where a very specific skill set is required. Through offering comprehensive and value-added apprenticeships, we invest in a highly-skilled workforce for generations to come.

“100% of those that have successfully completed their apprenticeship with us have been offered a permanent position.”

“I now believe that an apprenticeship at Numatic is definitely the way to go. It has such a good working environment, and everyone is willing to help in everything I do!”



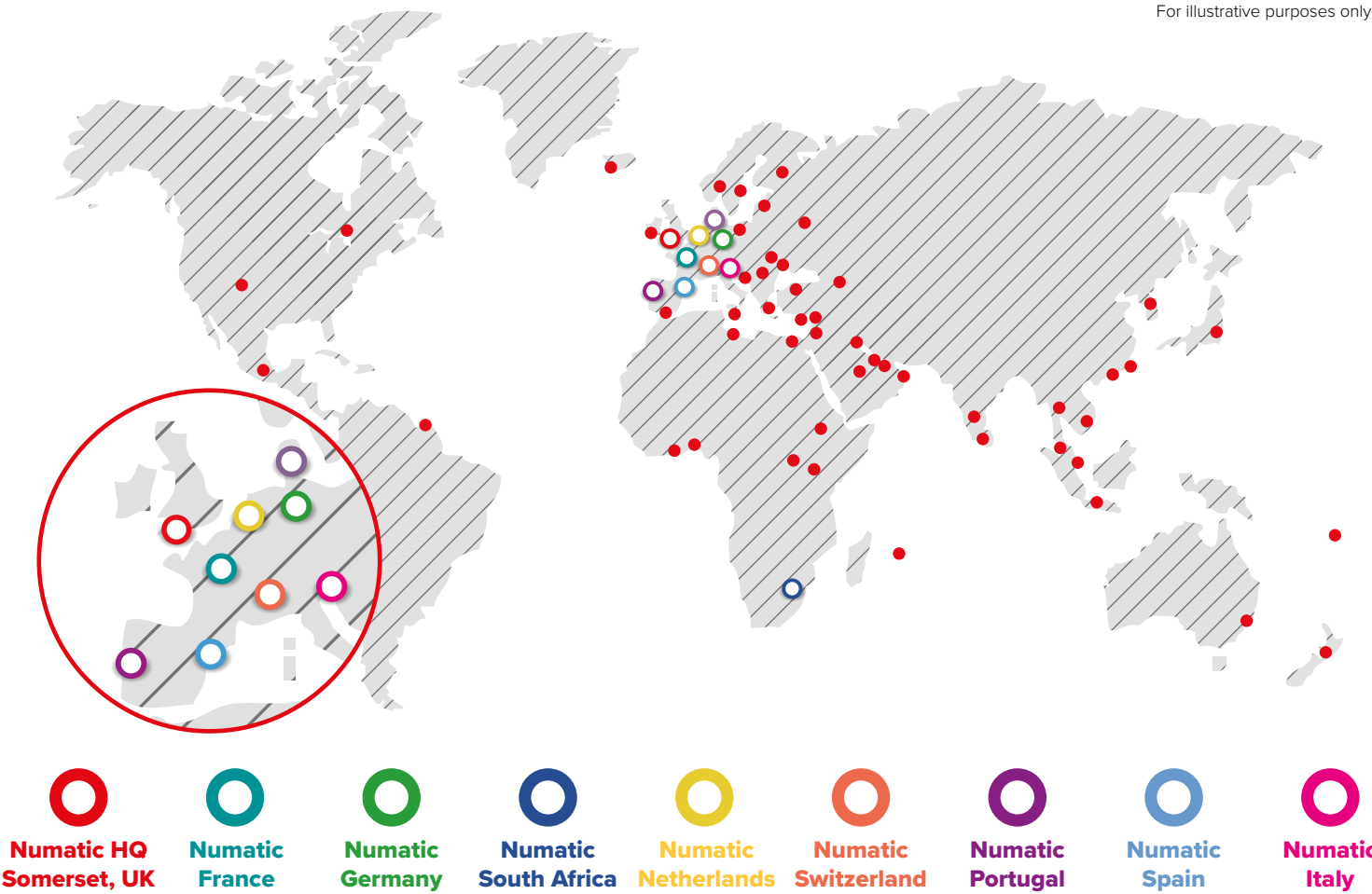
COMPANY HISTORY



GLOBAL PRESENCE



For illustrative purposes only



“We export our products to 86 countries across the world.”

Numatic HQ manufacturing plant is located in Chard, Somerset, UK. Subsidiary companies are located in France, Germany, South Africa, The Netherlands, Switzerland, Portugal, Spain and Italy.

From these sites, we export our products to 86 countries across the world.

Numatic HQ – Manufacturing long-lasting, sustainable cleaning equipment.





Numatic

Performance You Can Trust.

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